

# CIVIL ENGINEERS

3 - 6 YEARS EXPERIENCE



## ABOUT THE ROLES

Due to an expanding portfolio of projects nationally, we have exciting opportunities for experienced Civil Engineers in a number of our Civils/Infrastructure Teams across our offices.

The successful candidates will be responsible for providing services ranging from feasibility studies to detailed designs through to construction and completion of large national infrastructure projects.

The candidates can expect to work on a wide variety of projects in both the public and private sectors. Mentoring by assigned members of our Leadership Team will be provided as part of either our Graduate Training Programme or direct mentorship. Rapid career progression within an expanding team is possible for successful candidates.



## KEY TRAITS AND SKILLS

Reporting to a Team Leader, the ideal candidates, pending experience, will display the following key traits and skills:

- Excellent verbal and written communication skills.
- Strong numerical skills and problem-solving abilities.
- An understanding of the fundamentals of civil engineering including the design of drainage, levels, roads, watermains and earthworks.
- A good understanding of design principles set out in national / local authority standards and technical guidance documents such as GDSDS, IW CoP, DMURS, Cycle Design Manual, DMRB, and TII Publications etc.
- Experience in the design and specification of civil engineering materials.
- Ability to interrogate baseline information and prepare innovative, cost effective design solutions for public and private clients using the latest design suites and software applications.
- Experience in multi-disciplinary design team co-ordination and workflow. Be able to present design solutions effectively & holistically internally plus within a wider project team.
- Performing site visits and inspections to monitor project progress, quality, answer contractor queries and adherence to specifications.
- Ability to mentor junior staff in developing their own technical expertise.
- Good planning and organisational skills.
- Familiarity with the preparation of contract documents for Public Works Contracts and participation in the administration of contracts.
- An awareness of project and commercial management requirements on large infrastructure projects.



## DESIRED QUALIFICATIONS AND REQUIREMENTS

- Minimum 3 to 6 years civil engineering experience.
- Excellent written and verbal communication skills.
- Minimum Level 8 Civil Engineering Degree (Hons) and working towards Chartered status with Engineers Ireland or equivalent.
- Customer-focused with growing client relationship management skills.
- Ability to mentor junior staff in developing their own technical expertise.
- Good planning and organisational skills.
- A current driver's licence is desirable.

## WHAT WE OFFER

- Significant investment in your career development.
- Competitive market salary.
- Pension matched up to 5%.
- Generous Annual Leave Allowance (basic allowance 23 days).
- Additional service recognition leave.
- Hybrid Working.
- Tax Saver Scheme & Bike to Work Scheme.
- Payment of Annual Professional Institution Subscriptions.
- Wellbeing support including access to an independent Employee Assistance Scheme.
- A working culture that is diverse, inclusive and looks after your wellness at work.
- Company Social Committee which organises many social events throughout the year.
- Continuous technical learning paths through a wide range of activities, knowledge sharing platforms, seminars and workshops, lunch and learn presentations and other events that can support your career growth.

## CPD ACCREDITATION

We are a certified CPD Accredited Employer with Engineers Ireland (EI), recognising that the company can only grow and develop through its people. Our employees are our major asset and as an EI CPD Accredited Employer we are fully committed to raising and maintaining employee competency levels in order to develop a workforce that is encouraged to create and innovate.

## EQUAL OPPORTUNITIES

At DBFL, we are proud to be a Gold Accredited Investors in Diversity award recipient, reflecting our ongoing commitment to fostering an inclusive and diverse workplace. We believe that a variety of perspectives drives innovation and excellence, and we actively seek to create an environment where everyone feels valued and empowered to contribute their unique talents. Our dedication to diversity, equity, and inclusion is not just a policy, but a core value. DBFL is a forward-thinking engineering consultancy and an equal opportunities employer.