

# GRADUATE CIVIL ENGINEER



**CPD Approved**  
Graduate Development Programme



## ABOUT THE ROLE

As a **Graduate Civil Engineer** at DBFL, you will be part of a multidisciplinary team delivering some of Ireland's most significant infrastructure, development, environmental and transportation projects.

You'll receive structured mentoring, hands-on project experience and charterhip support through our Engineers Ireland CPD Approved Graduate Development Programme.

## KEY TRAITS AND SKILLS

- Excellent verbal and written communication skills.
- Strong problem-solving and analytical abilities.
- Enthusiastic and eager to learn.
- Ability to work effectively within a team environment.
- Good planning and organisational skills.
- Interest in developing a long-term career in engineering.
- Positive and proactive attitude.

## DESIRED QUALIFICATIONS AND REQUIREMENTS

- Bachelor's or Master's Degree in Civil Engineering.
- Strong academic background.
- Good communication and interpersonal skills.
- Ability to work collaboratively within multidisciplinary teams.
- A willingness to learn and develop professionally.
- Full driver's licence desirable.

## WHAT WE OFFER

- Engineers Ireland CPD Approved Graduate Development Programme
- Structured mentoring and charterhip support
- Exposure to major infrastructure and development projects
- Significant investment in your career development
- Competitive salary and benefits package
- Hybrid working
- Professional subscriptions paid
- Continuous learning and development opportunities



## CPD ACCREDITATION

We are a certified CPD Accredited Employer with Engineers Ireland (EI), recognising that the company can only grow and develop through its people. Our employees are our major asset and as an EI CPD Accredited Employer we are fully committed to raising and maintaining employee competency levels in order to develop a workforce that is encouraged to create and innovate.

## EQUAL OPPORTUNITIES

At DBFL, we are proud to be a Gold Accredited Investors in Diversity award recipient, reflecting our ongoing commitment to fostering an inclusive and diverse workplace. We believe that a variety of perspectives drives innovation and excellence, and we actively seek to create an environment where everyone feels valued and empowered to contribute their unique talents. Our dedication to diversity, equity, and inclusion is not just a policy, but a core value. DBFL is a forward-thinking engineering consultancy and an equal opportunities employer.